

**Ministry:** Cabin Group Counselor  
**Classification:** Seasonal Exempt from Overtime  
**Reports to:** Camp Director and Program Coordinator



**Position Purpose:**

Cabin Group Counselors are the primary caregivers for each camper. The CGC is responsible for introducing the children to the love of Jesus Christ through various camp activities (Bible studies, games, swimming, boating, hiking, etc.) while maintaining a safe environment for campers in cabins and activity groups. The goal of Camp Concordia is for there to be two counselors serving a cabin during week-long programs for younger children – with one of the counselors often scheduled for alternative camp duties.

Since Camp Concordia is a smaller camp, Camp Counselors “alternative duty” could be Kitchen Assist, Lifeguarding, Program Coordinator Assist or Maintenance. Each of the Camp Concordia staff support, as asked, the camp Openings, Bible Adventures, Campfire Devotions, etc.

**Ministry Functions:**

1. Assist in the direction, supervision, and organization of campers in their living unit, within activities and throughout the camp in order to meet the intended camper outcomes.
2. Participate in the development and implementation of program activities for campers within the mission and outcomes by leading, assisting, and participating in program areas and activities.
3. Be a role model to campers and staff in your attitude and behavior.
4. Provide a positive Christian influence for the campers and be alert to their spiritual needs.
5. Be alert for the health and safety needs of all campers.
6. Follow and uphold all safety and security rules and procedures.
7. Represent the camp when interacting with parents or community members.
8. Participate with the staff community in cleaning camp on a weekly basis.
9. Serve 2 weekends during the summer, as scheduled.
10. Above all, your attitude and your actions should continually reflect that Christ does live within you and that you view your position as an opportunity to be in His service.

**Minimum Qualifications and Experience:**

1. A Christian believer, affirms Lutheran (LCMS) beliefs, strongly supports Concordia’s mission, values and vision.
2. Must be 18 years old and preferably has completed at least one year of college or equivalent; preference is given to applicants with a year of post-high school experience.
3. Must be able to complete Team Initiative Program (challenge course) site-specific facilitator training at Camp Concordia.
4. Preferably able to complete either the shallow-water or regular Lifeguard Training certification class at Camp Concordia and either come certified or pass certification in CPR/First Aid/AED.
5. Should be able to run or jog ½ mile without stopping and still be able to walk and engage with children.
6. Ability to lift and carry at least 50 pounds.
7. Skill in leadership and group activities, public speaking, teaching methods, recreational activities, camp crafts and athletics.

**Physical Requirements:**

1. Visual and auditory ability to identify and respond to environmental and other hazards related to camp program activities.
2. Physical ability to respond appropriately to first aid situations; able to assist staff and campers in fire, evacuation, illness, injury or another emergency
3. Physical mobility, strength and endurance to maintain required supervision of campers.

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4. Physical ability to withstand prolonged periods of standing, climbing, stretching, bending, stooping, walking 1/2 mile or more up or down hill, hiking and running. Eye-hand coordination and manual dexterity to manipulate outdoor equipment and direct camp activities.
5. Normal range of hearing and eyesight to prepare and communicate camper activities.
6. Ability to lift and carry up to 50 pounds.
7. Willing to live in a remote camp setting, work irregular hours with limited or simple equipment and facilities, with daily exposure to the sun, rain, temperatures from near freezing (early in summer) to above 100-degrees, and animals such as insects, spiders, non-poisonous snakes, bats, and small wild animals.